



LEGAL ALERT

Subsidised Holidays

Background

From 1 January 2003 companies have been able to subsidise employees holidays provided that the holidays were in Poland and it was set out in the company's Social Fund Regulations. This restriction was questioned by the Constitutional Tribunal in its decision of 28 March 2007.

Result of the Amendments

As a result of an amendment to the Act (Dz.U. of 2008 no. 86, item 522), from 4 June 2008, the Social Fund can now additionally be used to subsidise holidays abroad.

How do I implement this?

In order for you to put these new provisions into force in your company, you will need to amend your Social Fund Regulations. In addition, if your company does not have a trade union then the amendments to the Social Fund will need to be agreed with the staff representative.

We strongly suggest that you take professional advice in amending your Social Fund Regulations and with negotiations with your staff (and/or staff representative).

Contact

If you would like us to assist then please contact:

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