



Managing Virtual Teams

As legal and business adviser to a wide range of companies, TGC has prepared a newsletter relating to contemporary HR management issues like telework and virtual team operation.

Due to the rapid development of ICT technologies more and more people can work from outside a company's main offices. For employees working in the knowledge and information sectors in particular, the work place can be everywhere. However, the use of such remote teams requires modification of the traditional meaning of management, communication and work evaluation.

Our newsletter describes some guidelines for working in the virtual world. One of the key tasks of the e-manager is to manage communication and knowledge effectively. Working outside the company and without direct supervision requires more intrinsic motivation and personal responsibility – the e-employee has greater independence, takes care of proper organization of work and performs more varied tasks. A manager of a remote team must be more open, flexible, relationship-oriented, willing to delegate responsibility and to promote personal development of employees.

You can read the full version of our recent newsletter at our website (http://www.tgc.eu/pliki/managing_teams.pdf). We will be happy to assist you in implementing telework or advice on any issues relating to managing remote teams.

Contact

If you would like to discuss any of the above issues, please do not hesitate to contact:

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